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Employment Law and Occupational Health: A Practical Handbook

Joan Lewis, Greta Thornbory

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Employment Law and Occupational Health: A Practical Handbook Joan Lewis, Greta Thornbory 'Employment Law and Occupational Health: A Practical Handbook'provides an essential guide to best practice for all occupationalhealth practitioners.

This readable guide to the law will help to ensure both businesssuccess and respect for individual employment rights. The cost ofsickness absence can present major costs and business managementproblems. Safeguarding health is therefore vital to bothindividuals and employers.

'Employment Law and Occupational Health' explores key issues inoccupational health practice from pre-employment, through healthsurveillance and occupational health services, to termination ofemployment. Topics explored include ethical and confidentialityissues, discrimination, data protection, working abroad, pregnancyand maternity leave, workplace policies, drugs and alcohol testing,stress, counselling, health surveillance and professional conductrules.

This second edition has been fully revised and updated toinclude a number of significant changes to employment law as wellas new case law decisions that have occurred since the 1st Editionwas published. Essential new material has also been included aroundage discrimination, disability discrimination, work related stress,corporate manslaughter and work-place bullying. * An accessible, practical guide to applying health law ineveryday practice. * For occupational health nurses and other occupational healthpractitioners. * Addresses key employment issues from pre-employment totermination of employment. * Includes case studies, procedural checklists, and templateletters and forms.

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