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Camouflaged Aggression: The Hidden Threat to Individuals and Organizations

Alexander Abdennur

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Camouflaged Aggression: The Hidden Threat to Individuals and Organizations Alexander Abdennur Camouflaged aggression is a form of antisocial behavior in which the formal regulations and procedures of an organization are used in both delivering and masking aggression. As a result, new dynamics of aggression emerge which can mask the motive, the act of aggression, the perpetrator and sometimes even the victim. Paradoxically, the most advanced structures of contemporary society are promoting primal strategies of deception and camouflage usually only found in the survival and predatory behavior of lower species. This book deals with the identification and control of camouflaged aggression is all organizations, from small businesses to multinational corporations and governments. Here there are descriptions of patterns of camouflaged aggression within the workplace, such as time and information manipulation, withdrawal, inaccessibility, entrapment and undermining the sense of security. The author analyzes the impact of this non-violent aggression on mental health and on productivity, and its possible function in explosive violence and random mass murder. The final chapter suggests strategies for the identification, prevention and management of camouflaged aggression in the workplace.

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