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Opportunity Denied: Limiting Black Women to Devalued Work

Professor Enobong Branch

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Blacks and Whites. Men and Women. Historically, each group has held very different types of jobs. The divide between these jobs was stark—clean or dirty, steady or inconsistent, skilled or unskilled. In such a rigidly segregated occupational landscape, race and gender radically limited labor opportunities, relegating Black women to the least desirable jobs. *Opportunity Denied* is the first comprehensive look at changes in race, gender, and women's work across time, comparing the labor force experiences of Black women to White women, Black men and White men. Enobong Hannah Branch merges empirical data with rich historical detail, offering an original overview of the evolution of Black women's work.

From free Black women in 1860 to Black women in 2008, the experience of discrimination in seeking and keeping a job has been determinedly constant. Branch focuses on occupational segregation before 1970 and situates the findings of contemporary studies in a broad historical context, illustrating how inequality can grow and become entrenched over time through the institution of work.

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